



## HEALTH AND SAFETY POLICY

Tidewater considers health and safety to be a primary business objective, and believes the wellbeing of all employees, contractors and third parties working with Tidewater on and offshore, as of the highest importance. Company Management, to the most senior level, are fully committed to creating and maintain a safe and healthy working environment, ensuring safety at sea and the prevention of human injury and loss of life.

All employees regardless of rank or position, including any Contractor or other third-party person employed, are responsible for the effect that their own actions and omissions have on the health and safety of themselves and others. All persons onboard any Tidewater vessel or working from any Tidewater office worldwide, are empowered to utilize Stop Work Obligation anytime they feel safety maybe compromised, there will be no repercussions.

People are the most important consideration in any undertaking, and by establishing practical safeguards against all identified risks, the number of accidents, incidents and hazardous occurrences or situations shall be minimized. All such events shall be reported, lessons learned, and appropriate steps taken to avoid recurrence.

The Tidewater Safe Operations Systems Manual (SOS) has been developed for the onshore and offshore management of vessels in compliance with international and flag state legislation, and all other applicable mandatory rules and regulations. The effectiveness and suitability of SOS, and regionally developed procedures and systems, and those operating them, shall be regularly reviewed by all levels of Management and a process for continual improvement implemented and maintained.

Through a process of internal communication and auditing, the Company will ensure that all employees are made aware of this policy and that they familiarize themselves with, understand and comply with Company health and safety instructions and procedures within SOS that is relevant to their own roles and responsibilities.

A handwritten signature in black ink, appearing to read 'Quintin V. Kneen', with a long horizontal flourish extending to the right.

Quintin V. Kneen  
President and CEO  
April 27, 2021