



RESPONSIBLE SHIP RECYCLING POLICY

Tidewater is fully committed to ensuring safe and environmentally sound ship recycling.

This policy applies to everyone at a Tidewater controlled worksite, including employees, contractors and third-party personnel.

Tidewater is a signatory to the United Nations Global Compact. We follow the Compact's sustainable production and consumption principles, which state that:

- Ensure the environmentally sound management of chemicals and all wastes throughout their life cycle;
- Undertake initiatives to substantially reduce waste generation through prevention, reduction, recycling, and reuse.

All recycling of vessels is conducted in accordance with applicable laws and regulations, including:

- 2009 Hong Kong Convention for the Safe and Environmentally Sound Recycling of Ships;
- European Ship Recycling Regulation;
- Basel Convention on the Control of the Transboundary Movements of Hazardous Wastes and their Disposal;
- U.S. EPA Ship Recycling Regulations

To achieve our commitment to responsible recycling, we will:

- Comply with all relevant local, national and international laws and regulations regarding ship recycling and its associated environmental and social impacts.
- Only contract with ship recyclers who meet our environmental and social standards and are compliant with all relevant regulations.
- Manage and monitor the impacts of our ship recycling program.
- Report on the material aspects of the ship recycling we undertake, including on safety, human rights and harmful environmental pollution.
- Seek to continually improve the social and environmental outcomes for our ship recycling program.
- Ensure all employees, contractors and third-party personnel are aware of this policy.

A handwritten signature in black ink, appearing to read 'Q. Kneen', with a long horizontal flourish extending to the right.

Quintin V. Kneen
President, CEO and Director
Tidewater Inc.

July, 2021