



SUSTAINABILITY POLICY

Tidewater Inc. is committed to sustainable development, environmental protection and enhancing human wellbeing.

This policy applies to everyone at a Tidewater controlled worksite, including employees, contractors, and third-party personnel.

Tidewater is a signatory to the United Nations Global Compact and committed to the Ten Principles and the UN Sustainable Development Goals (SDGs).

To achieve our commitment to sustainable development, we will:

- Meet our obligations as a signatory to the UN Global Compact and contribute to the achievement of the UN Sustainable Development Goals.
- Manage, monitor, and report on relevant sustainable development topics.
- Eliminate or reduce emissions and resource waste in an effort to achieve circular and sustainable economic activity.
- Reduce GHG emissions in line with the Paris Climate Agreement.
- Protect the biodiversity and environmental integrity of the areas in which we operate.
- Respect human rights, foster diversity and enhance human wellbeing.
- Drive profit responsibly.
- Foster a culture of involvement in sustainability through employee education and engagement.
- Encourage a culture of sustainability throughout our entire value chain, including suppliers, partners, and our customers.
- Ensure all employees, contractors and third-party personnel are aware of this policy.

A handwritten signature in black ink, appearing to read 'Q. Kneen', with a long horizontal flourish extending to the right.

Quintin V. Kneen
President, CEO and Director
Tidewater Inc.

July 27, 2021