



## ENVIRONMENTAL POLICY

Tidewater is fully committed to protecting the environment, minimizing its environmental impacts and avoiding pollution.

This policy applies to everyone at a Tidewater controlled worksite, including employees, contractors, and third-party personnel.

Tidewater is a signatory to the United Nations Global Compact. We follow the Compact's environmental principles, which state that:

- Businesses should support a precautionary approach to environmental challenges;
- Undertake initiatives to promote greater environmental responsibility; and
- Encourage the development and diffusion of environmentally friendly technologies

To achieve our commitment to environmental protection, we will:

- Ensure all employees, contractors and third-party personnel are aware of this policy,
- Comply with all relevant local, national, and international environmental laws and regulations,
- Monitor and work to reduce our environmental impacts,
- Manage the life cycle of our assets, and services in an environmentally responsible manner,
- Identify, avoid, and minimize any harmful pollution
- Aim for zero harmful operational indirect and accidental discharges,
- Eliminate or reduce resource waste,
- Reduce GHG emissions in line with the Paris Climate Agreement,
- Seek to continually improve environmental performance.

A handwritten signature in black ink, appearing to read 'Q. Kneen', with a long horizontal flourish extending to the right.

Quintin V. Kneen  
President, CEO and Director  
Tidewater Inc.

July 8, 2021